

SUNNYVALE ALLIANCE

S O C C E R C L U B



Annual General Meeting 2020

Welcome! Please send your name, email address, and your child's name (if applicable) in the Zoom chat so we can track attendance and membership.

Agenda

01

Board Member
Introductions

02

2019 AGM Minutes
Approval

03

Board Member
Reports

04

Proposed
Amendments to the
SASC Constitution

05

New Business

06

Election of open
Board of Director
positions

07

Member
Questions

08

Voting

09

Good of the Game
statement

Board Members

SASC Board in December 2020

President: Sandra Todd
Vice President: Haruko Matsuda
Treasurer: Metin Gokcen
Secretary: Damon James
Competitive Registrar: Duygu Yenier
Recreational Registrar: Faye Rotbert
Referee Director: Tibor Polgar
Field Director: Kari ElAmir
Recreation Director: vacant
Competitive Director: Jim Jones
Fundraising Director: Adam Clarke/Sarah Williams
Tournament Director: James Mayes
Volunteer Director: Lorena Casas
Director of Coaching (DOC): Andrew Ransome

SASC Board in November 2019

President: Sandra Todd
Vice President: James Mayes
Treasurer: Metin Gokcen
Secretary: Damon James
Competitive Registrar: Duygu Yenier
Recreational Registrar: Faye Rotbert
Referee Director: Tibor Polgar
Field Director: Kari ElAmir / Bob Brainard
Recreation Director: Stephen Geddes
Competitive Director: Jim Jones
Fundraising Director: Adam Clarke
Tournament Director: vacant
Volunteer Director: Lorena Casas
Director of Coaching (DOC): Andrew Ransome

2019 AGM Minutes

9:05 Proposals for changes to the Constitution, Rules & Regulations or procedures

At the September 2019 Board Meeting, the Board adopted the following changes to the SASC Constitution:

- Removed Art. XV(B)(8): “Shall oversee the maintenance and field work at Sunnyvale Soccer Complex.”
- Moved Art. XV(B)(6) to Art. XV(F)(8): “Shall standardize club tryouts with the advice and consent of the Board and supervise the process and the execution and reporting of club competitive tryouts.”
- Addition of the following in Art. XV(B)(6): “Shall oversee the human resources function.”

At the October 2019 Board Meeting, the Board adopted the following changes to the SASC Constitution:

- Addition of the following in Art. IV (C): “A quorum shall consist of any number of members eligible to vote attending at the Annual General Meeting.”
- Addition of the following in Art. IV (C): “A Constitutional amendment shall be deemed adopted by an affirmative vote of two-thirds (2/3) of the members present at the Annual General Meeting.”

To become effective, these changes must be ratified by the Membership. Dave Hwang moved. Bob Brainard seconded. All voted in favor, no abstentions.

2019 AGM Minutes

Sunnyvale Alliance Soccer Club
2019 Annual General Meeting (AGM) Minutes
DeAnza Park Building, November 7, 2019

8:04 Call to Order

8:06 SASC Board Introduction

8:08 Reading and approval of the Minutes of the Previous AGM

- Projected the 2018 minutes and asked attendees to read through them
- No discussion
- Asked for a motion to approve the minutes. Bob Brainard moved. Stephen Geddes seconded. All voted in favor, no abstentions. 2018 AGM minutes were approved.

8:14 Board Member Reports

- Please see AGM slides.
- Recognition of outstanding volunteers: Kelly Hamburger, Danielle Hilmes, Carlos Araujo, April Lee, Garry Epps, David Hwang, Gail Giansiracusa, Julie Markley, Luann Wang, Roman Tellez, Jeff Perry, Rosalio Gomez, Sandra Todd, Stephen Geddes

2019 AGM Minutes

9:12 New Business None

9:13 Election of open Board of Director positions

Slate of candidates was presented; bios of candidates are in the Powerpoint presentation.

- Vice President: James Mayes
- Secretary: Damon James
- Competitive Director: Jim Jones
- Recreational Registrar: Faye Rotbert
- Field Director: Kari El Amir
- Volunteer Director: Lorena Casas
- Fundraising Director: Adam Clarke/Sarah Williams

Haruko Matsuda nominated from the floor by Justin Harper for VP. Discussion occurred over roles and responsibilities of VP. James Mayes was not present so Sandra Todd outlined his body of work in the role. Haruko presented her candidacy.

Paper ballot was used because of the contested election for VP. The results of the ballots were: Elected the the Board of Directors beginning January 2020:

- Vice President: Haruko Matsuda
- Secretary: Damon James
- Competitive Director: Jim Jones
- Recreational Registrar: Faye Rotbert
- Field Director: Kari El Amir
- Volunteer Director: Lorena Casas
- Fundraising Director: Adam Clarke/Sarah Williams

9:34 Member questions/issues None

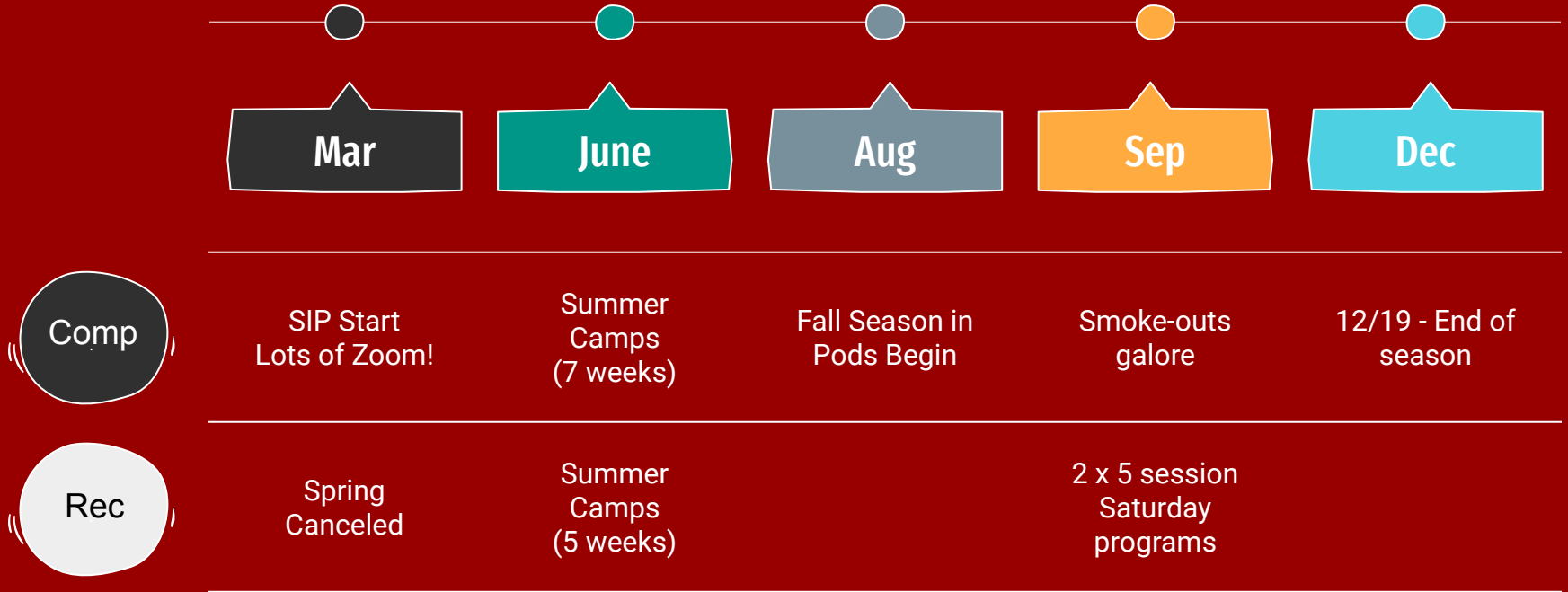
9:35 Good of the Game Statement

9:38 Adjournment

03

Director Reports

Our 2020 Recap



in #s

Competitive

- Spring
 - 528 players
 - Last in-person 3/13
 - Zoom
 - YouTube channel
- Fall in-person & zoom
 - 354 players

Recreational

- Fall
 - Session 1: 83
 - Session 2: 123

Financial Aid

- 74 players on FA
 - 18% across the club
 - 21% in Comp

Financials

- 2019 is first year in a long time with clean financials and clean GL chart of accounts for more consistency, better categorization/reporting
- Received PPP loan of \$81,548 mid-2020; will complete our application for forgiveness in Dec.
- Following slides are summary P&L for 2020 thru October; Balance Sheet and Summary P&L for 2011-2019 and YTD 2020 (through October).
- YTD 2020 doesn't include final installment of Comp income in Nov. and 2 months of club expenses (payroll, fields, subscriptions, services, etc.)
- Anticipated 2020 P&L on 12/31: loss in range of \$155-170k
- Anticipated Balance Sheet on 12/31: \$745-760k.

Highlights

BYGA

- 'All In One' Club platform
- Consolidated multiple platforms
 - Cheaper
 - Easier to use
- Still learning as a club

HR

- Bambee (HR Service provider)
- Ending 2020 w/22 Employees
- 15 coaches
- 1 admin
- 6 Event Staff

Fields

- SSC lease ends June '21
- Extension?

Highlights

Volunteers

- COVID Health Screening
- Traffic
- Through Volunteer Policy refunded 80 families

Tournaments

- CANCELED (Major income loss!)

Governance

- Review of Club Constitution

Highlights

Pink Socks for October

- Pink with a Purpose Campaign
- moved to Masks
- \$718 donation!
- Thank you Julie Markley!

Fundraising

- Benevity
- Amazon Smile
- Direct Donations
- Registration Fee Donations
- Total: \$26,299

Covid Protocols Successfully Managed

- Multiple iterations of protocols
- Only one instance of quarantine required
- Good compliance

Referees

Recruitment

- Project shortage of referees in Spring 2021 ... or Fall 2021
- CNRA has Return-to-Play and Recruitment plans
- SASC has to do internal push to attract new referees

Training

- Local Refresher courses
- Local in person field clinics

Referee Protection

- Need to sanctions for abuse (referees make mistakes)

Referee Highlights

- US Soccer has taken over new referee education and license registration
 - There have been problems and issues
 - Fully online course and local field clinic. Also changed ref classification and advancement criteria (end 2019)
 - Background check and SafeSport now required
 - Youngest age for referees is now 13 (was 10-11)
 - Currently and through Spring there will only be Virtual field clinics
- No league or tournament games in 2020
 - Only 30% of referees have renewed
 - We have lost a full year in referee training

What will 2021 look like?



Constitutional Amendments

At the October 2020 Board Meeting, the Board recommended the following changes to the SASC Constitution:

Modified Art. III to read:

ARTICLE III MEMBERSHIP AND VOTING RIGHTS

- A. SASC is affiliated and/or may be affiliated with any United States Soccer Federation (USSF) recognized organization.
- B. Members are defined as follows:
 - 1. Family or guardian of a currently registered player.
 - 2. ~~Head Coach, Assistant Coach, or Team Manager of a team currently registered through the club.~~
 - 3. Current member of the Board of Directors. ~~or one of its standing committee coordinators.~~
- C. A paid employee of SASC is not automatically a Member unless they independently satisfy (B)(1) or (3) of this Article.

Constitutional Amendments (cont.)

Removed the following from Art. IV:

C. At each GM, each member ~~of the Board of Directors, the Head Coaches of each team registered with this club, and every member~~ shall be entitled to only one (1) vote, regardless of the number of voting positions held with SASC. Voting by proxy shall not be allowed, and only those members of record, and in good standing with the Club, shall be entitled to voting privileges. A quorum shall consist of any number of members eligible to vote attending at the Annual General Meeting. ~~A constitutional amendment shall be deemed adopted by an affirmative vote of two-thirds (2/3) of the members present at the Annual General Meeting.~~ The President of this Club shall cast a vote only in the case of a tie or a secret ballot. In case of a tie on the secret ballot, the motion shall be discussed further, and the vote retaken.

Constitutional Amendments (cont.)

Modified the following in Art VIII:

D. A constitutional amendment shall be deemed adopted by an affirmative vote of two-thirds (2/3) of the members present at a General Meeting. ~~The proposed amendment to the Constitution must be ratified by a three-fourths (3/4) majority of ballots cast by the membership present at a GM in order to become part of the Constitution.~~

Constitutional Amendments (cont.)

Modified the following from Art. XV:

The responsibilities of the members of the Board of Directors includes, but ~~are~~ not limited the following descriptions, with all other ~~—Additional—~~ responsibilities to be assigned to Directors by annual resolution of the Board ~~functions or actions may be required to meet the needs of the club.~~

A. President

1. The President shall preside at board meetings and shall exercise and perform such other powers and duties as the Board may assign from time to time. The President shall also be responsible for the overall operation of SASC and shall supervise, direct and control SASC's activities, affairs and officers. The President shall preside at all member's meetings and all Board meetings. The President shall have such other powers and duties as the Board or the Constitution may require. The President shall also act as SASC's representative on official matters not otherwise delegated to specific directors.
2. ~~Shall preside over and approve agenda items for all board and Executive Committee meetings.~~¶

Constitutional Amendments (cont.)

Modified the following from Art. XV:

B. Vice President

1. If the President is absent or disabled, the Vice President shall perform all duties of the President. When so acting, the Vice President shall have all powers of and be subject to all restrictions of the President. The Vice President shall have such other powers and duties as the Board or the Constitution may require.
2. ~~Shall assist the President in the operation of SASC, and shall act for the President in their absence.¶~~
3. ~~Shall appoint and chair a Nominating Committee once per year to nominate individuals as candidates for office in SASC.¶~~
4. ~~Shall receive nominations from the floor at the AGM, preside over the voting procedure and vote tally and report the election results according to election procedures.¶~~
5. ~~Shall chair the standing Committees as needed.¶~~
6. ~~Shall sign checks in the absence of the Treasurer and the President.¶~~
7. ~~Shall oversee the human resources function.¶~~

Constitutional Amendments (cont.)

Modified the following from Art. XV:

C. Secretary

1. The Secretary, or his or her designee, shall be custodian of all records and documents of the Club which are to be kept at the principal office of the Club, shall act as Secretary of all the meetings of the Board of Directors and the members, and shall keep the minutes of all such meetings in books proposed for that purpose. He or she shall attend to the giving and serving of all notices of the Club,
2. ~~Shall keep and maintain minutes of all meetings.~~
3. ~~Shall distribute copies (either hard copy, email, or web posting) of prior minutes and agenda to all Board members prior to the next Board meeting, as well as a list of follow up action items immediately preceding each Board meeting.~~
4. ~~Shall handle all SASC correspondence as ordered by the Board.~~
5. ~~Shall call roll and tally the votes cast during any Board Meeting.~~
6. ~~Shall be responsible for meeting notifications for the Board Meetings, General Meetings, or any other club wide meeting.~~

Constitutional Amendments (cont.)

Modified the following from Art. XV:

F. Treasurer

1. The Treasurer shall keep and maintain, or cause to be kept and maintained, adequate and correct accounts of the properties and business transactions of the Club, including accounts of its assets, liabilities, receipts, disbursements, gains, losses, capital, retained earnings, and other matters customarily included in financial statements. The Treasurer shall deposit or cause to be deposited all monies and other valuables in the name and to the credit of the Club with such depositories as may be designated by the Board of Directors. The Treasurer shall disburse or cause to be disbursed the funds of the Club as may be ordered by the Board of Directors, and shall render to the President and directors, whenever they request it, an account of all of the Treasurer's transactions as Treasurer and of the financial condition of the Club.
2. ~~Shall maintain accurate SASC financial records, disburse and receive funds and make reports available to the SASC Board on a regular basis, and make available all accounts for annual audit.~~
3. The Treasurer ~~s~~shall create an annual operating budget for SASC for each soccer year (September-August) ~~with input from the financial sub-committee and all Board Members. Player costs for both recreational and competitive leagues will be estimated and used as a basis for future registration charges.~~¶
4. ~~The Treasurer s~~shall prepare or cause to be prepared all statements, forms, or returns as may be required by federal, state, or local taxation authorities ~~insure that all Non-Profit Tax Reports and other tax filings are prepared and filed annually with the State and Federal Government as directed by laws.~~¶

05

New Business

No new business

Election

Per the SASC Constitution, half the SASC Board is elected each year to serve a two-year term; the to-be elected positions are stated in the Constitution.

Recruitment of new candidates has resulted in the following slate of potential Board members and any nominations from the floor will be added to the ballot

Who can vote?

Must be a member of SASC:

1. Family or guardian of a currently registered player.
2. Head Coach, Assistant Coach, or Team Manager of a team currently registered through the club.
3. Current member of the Board of Directors or one of its standing committee coordinators.

Ballot

| | Candidate 1 | Candidate 2 |
|------------------------------|--------------|-------------|
| President | Sandra Todd | |
| Treasurer | Metin Gokcen | |
| Recreational Director | | |
| Competitive Registrar | Duygu Yenier | |
| Tournament Director | James Mayes | |
| Referee Director | | |
| | | |

Questions?

Faye Rotbert will confirm membership and Damon James will then send email link to ballot via Election Buddy.

If you have not already, use Zoom chat or email (below) to send your email and name of the club member (ie. you or your child) so we can issue a ballot.

10 minute break for voting.

Let me know via Zoom Chat or email (secretary@sunnyvalesoccer.org) if you have issues.

Voting

The results of the voting by members on the following are:

- AGM Minutes
- Constitutional Amendments
- Board of Directors Elections

Good of the Game

SASC is a well respected club. We offer soccer at multiple levels from Recreational to Premier.

We have a fantastic relationship with the City of Sunnyvale, the School Boards and our fellow soccer clubs. We regularly contribute to the good of the game in our city and at the state level.

We contribute to the well being of our Community

We will continue to succeed if we keep our focus on our community and our game!

Thanks!

Any questions?

secretary@sunnyvalesoccer.org
sunnyvalesoccer.org

Sunnyvale Alliance Soccer Club 2020 Annual General Meeting (AGM) Minutes
Held Online via Zoom, December 10, 2020 (8:00 PM PS)

- 8:06 Call to Order / Welcome
- Membership confirmation and voting process via Election Buddy explained
 - 28 members in attendance (Please refer to 2020 AGM Attendance/Membership Excel)
- 8:06 Introductions of SASC Board
- 8:09 Approval of 2019 AGM Minutes
- Projected the minutes and asked attendees to read through them
 - No discussion
 - Asked for a motion to approve the minutes
 - o Damon James moved to approve the minutes of the 2019 AGM
 - o Duygu Yenier seconded
 - o Voting occurred at the end of meeting via Election Buddy, with the results as follows: 24 for, 1 against, and 1abstention. 2019 AGM minutes are approved.
- 8:12 Board Member Reports
- Please refer to the PowerPoint presentation
- 8:37 Proposed Changes to the Constitution, Rules and Regulations, Procedures
- Please refer to PowerPoint presentation for full text of Constitution amendments proposed:
 - Voting occurred at the end of meeting via Election Buddy, with the results as follows:
 - o Constitutional Amendment III: 18 for, 6 against, and 1 abstention. Amendment approved.
 - o Constitutional Amendment XV: 23 for, 1 against, and 2 abstentions. Amendment approved.
- 8:43 New Business
- None on the agenda
- 8:45 Election of Open Board of Directors Positions
- Slate of candidates was presented as follows:
 - o President: Sandra Todd
 - o Treasurer: Metin Gokcen
 - o Competitive Registrar: Duygu Yenier
 - o Recreational Director: no current candidate
 - o Referee Director: no current candidate
 - o Tournament Director: James Mayes
 - There were no additional nominations from the membership
 - Results of the “vote”, which occurred via Election Buddy:
 - o President: Sandra Todd
 - o Treasurer: Metin Gokcen
 - o Competitive Registrar: Duygu Yenier
 - o Recreational Director: no current candidate
 - o Referee Director: no current candidate

- Tournament Director: James Mayes

9:07 Read Good of the Game Statement

9:10 Meeting adjourned